

# Diversity & Inclusion Data

July 2021

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# DIVERSITY & INCLUSION SURVEY RESULTS

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- The information presented in this document is a summary of an anonymous survey of THP Solicitors partners and staff undertaken in July 2021 using a questionnaire prescribed by the Solicitors Regulation Authority (SRA).
- All firms regulated by the SRA are required to collect and publish their workforce diversity data annually. This is to encourage equality of opportunity and respect for diversity within the firm.
- All of the partners and staff at THP Solicitors were offered the opportunity to provide their own diversity data by completing this questionnaire without any legal or regulatory obligation and 44% did so.
- A representative sample of the results have been used in this summary.
- THP Solicitors are an equal opportunities employer, committed to eliminating discrimination and to promoting equality and diversity.

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# ROLE

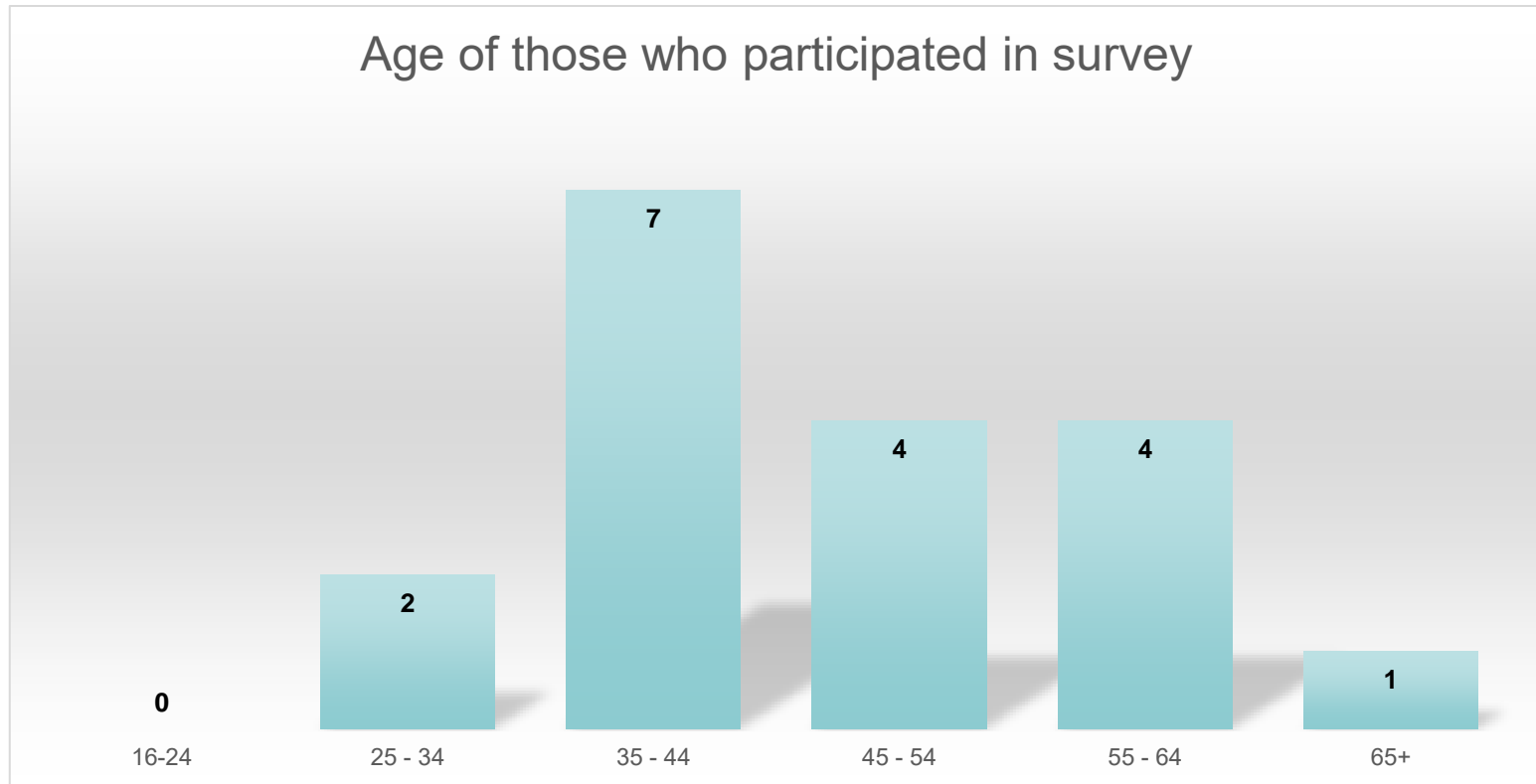
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# AGE

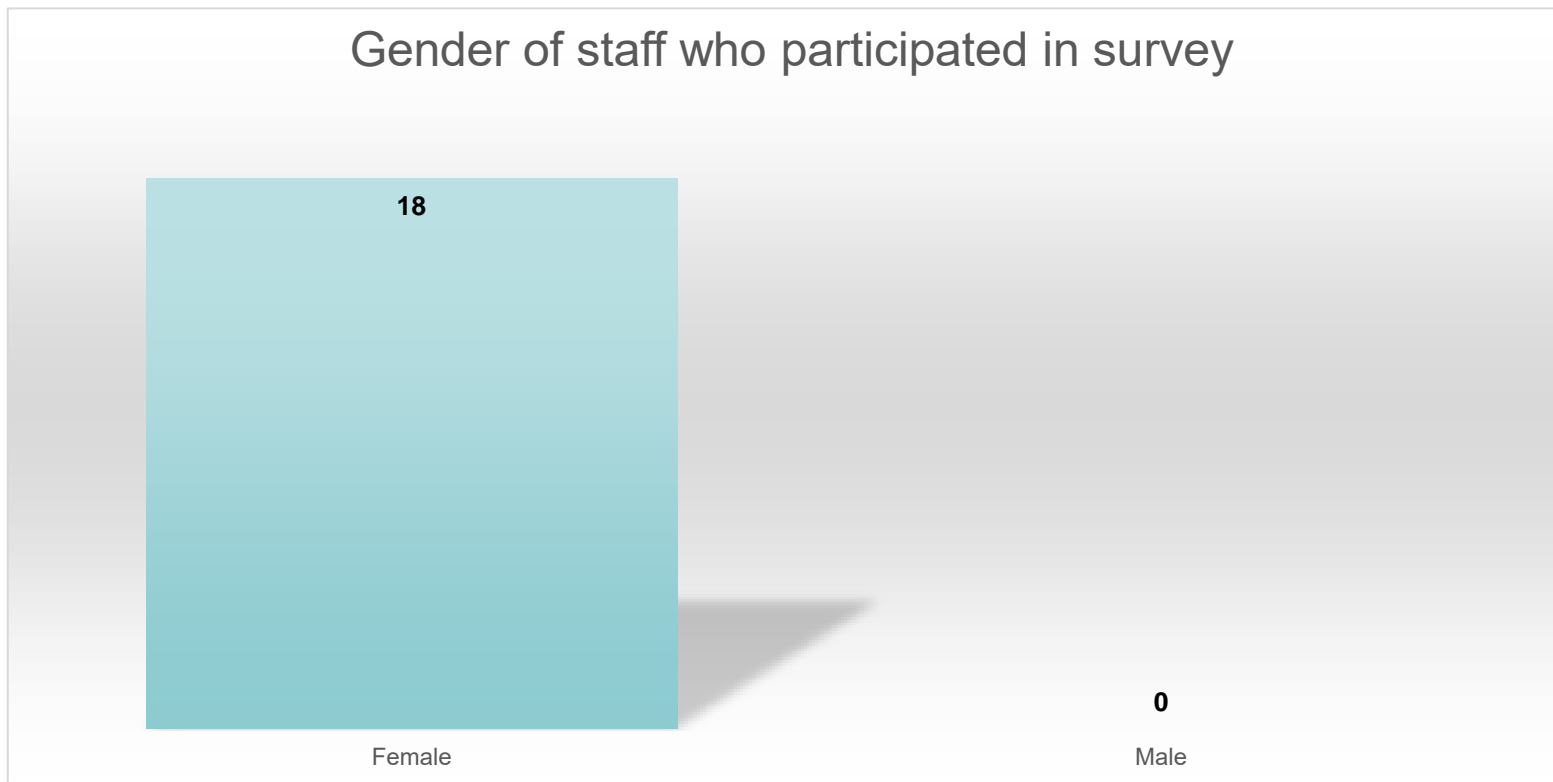
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# GENDER

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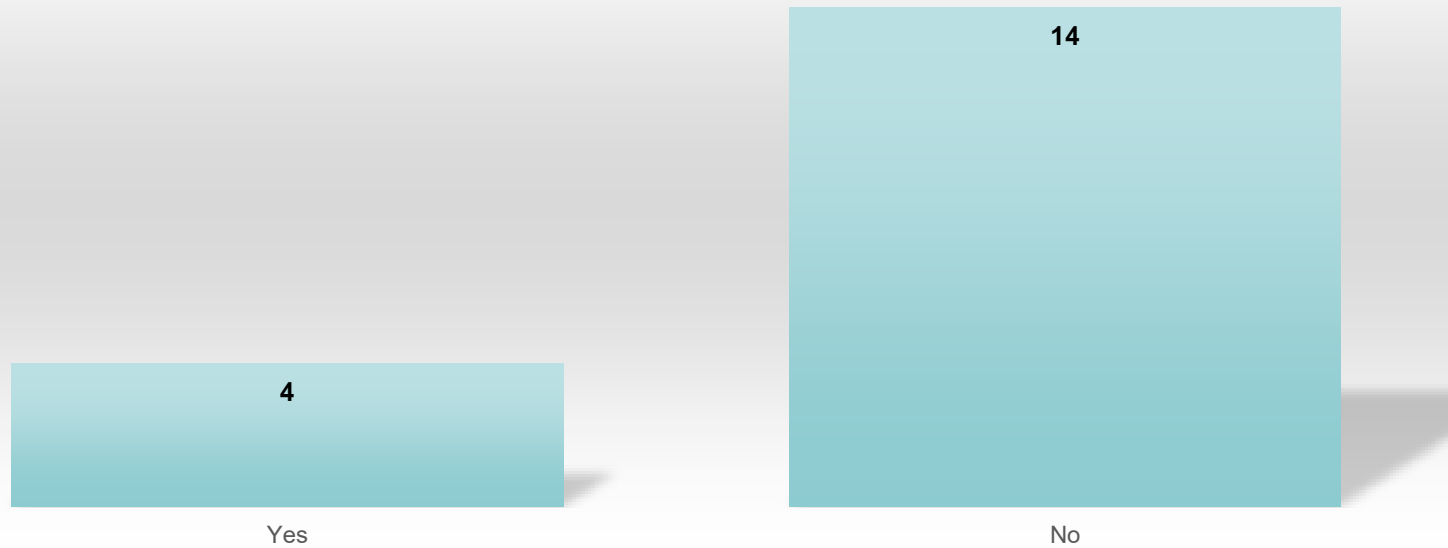


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# DISABILITY ACCORDING TO EQUALITY ACT

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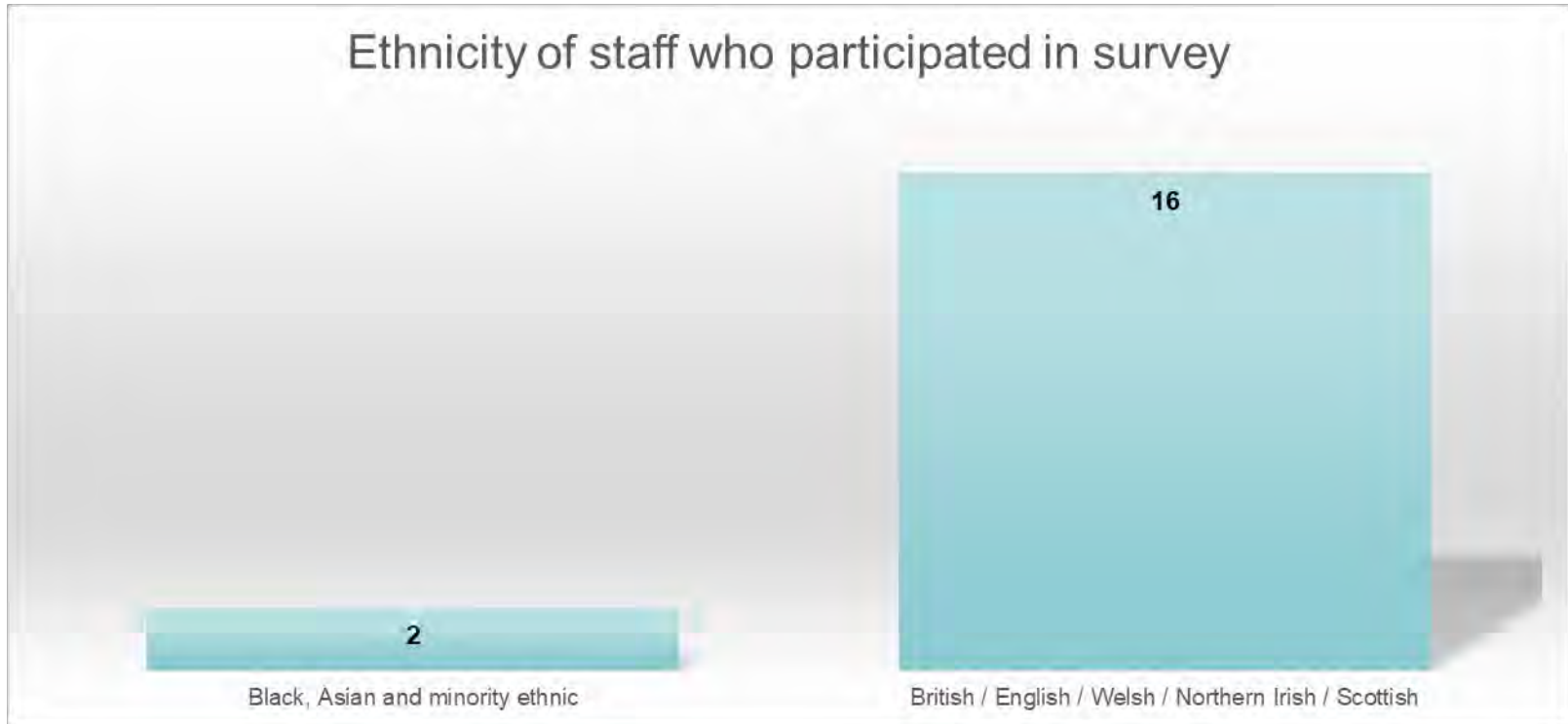
Those who participated in the survey who have a disability



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# ETHNICITY

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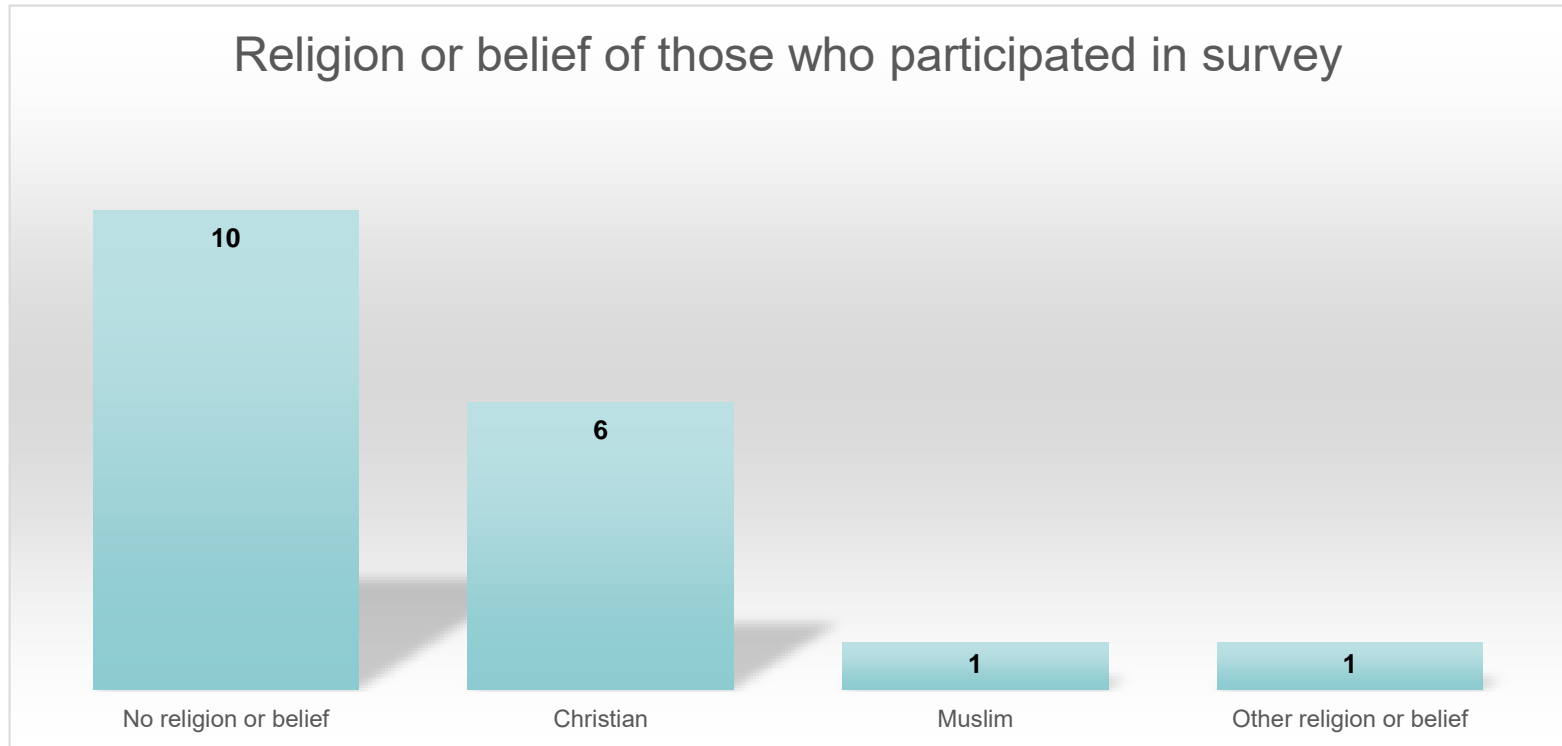




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# RELIGION OR BELIEF

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# EDUCATION

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School type (11-16yrs) of those who participated in survey

