

# Diversity & Inclusion Data June 2023

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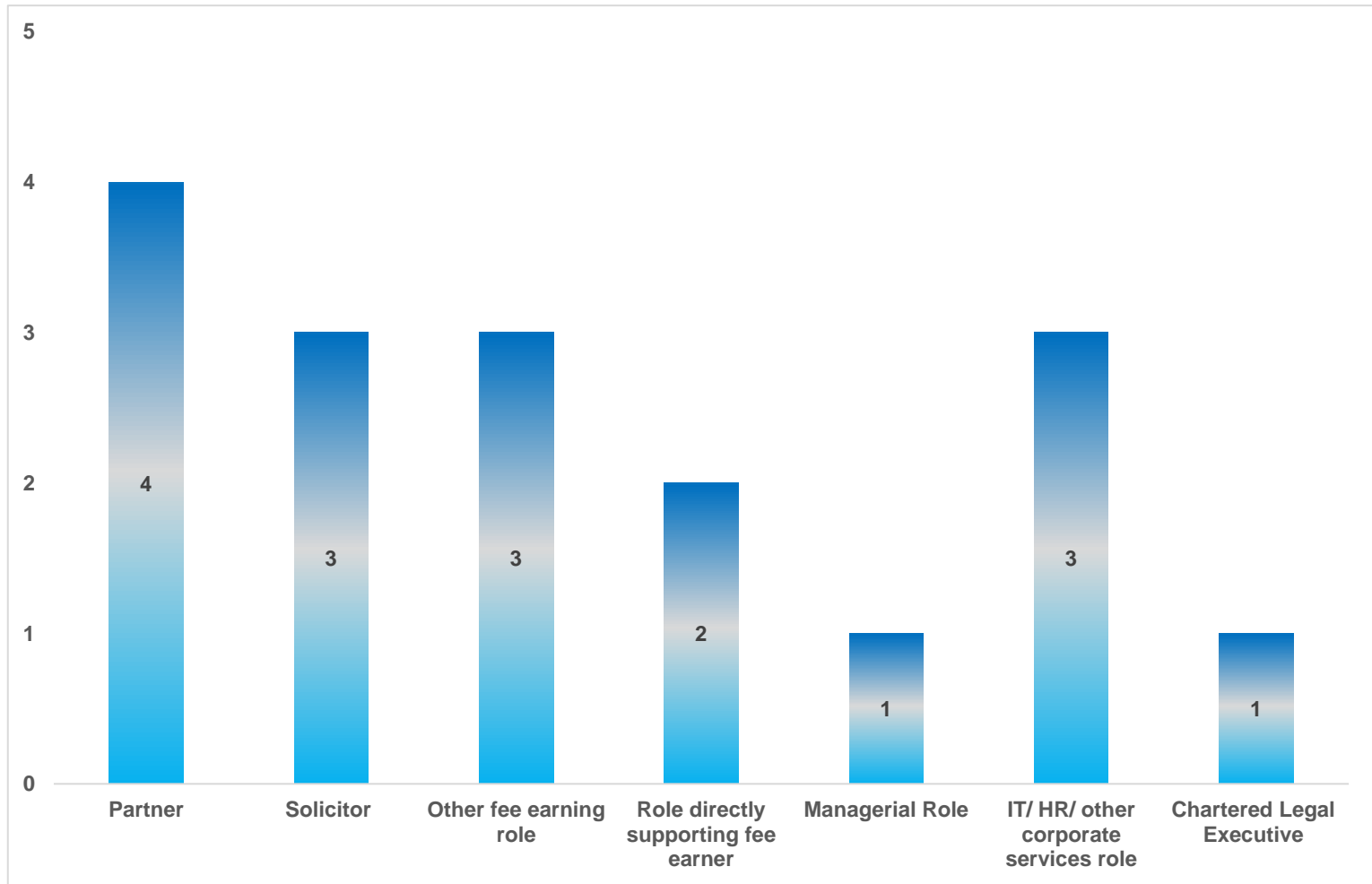
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# DIVERSITY & INCLUSION SURVEY RESULTS

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- The information presented in this document is compiled from an anonymous survey of THP Solicitors partners and staff undertaken in June 2023 using a questionnaire prescribed by the Solicitors Regulation Authority (SRA).
- All firms regulated by the SRA are required to collect and publish their workforce diversity data annually. This is to encourage equality of opportunity and respect for diversity within the firm.
- All of the partners and staff were offered the opportunity to provide their own diversity data by completing this questionnaire without any legal or regulatory obligation and 37% did so.
- The results are presented in compliance with the Data Protection Act.
- THP Solicitors is an equal opportunities employer, committed to eliminating discrimination and to promoting equality and diversity.

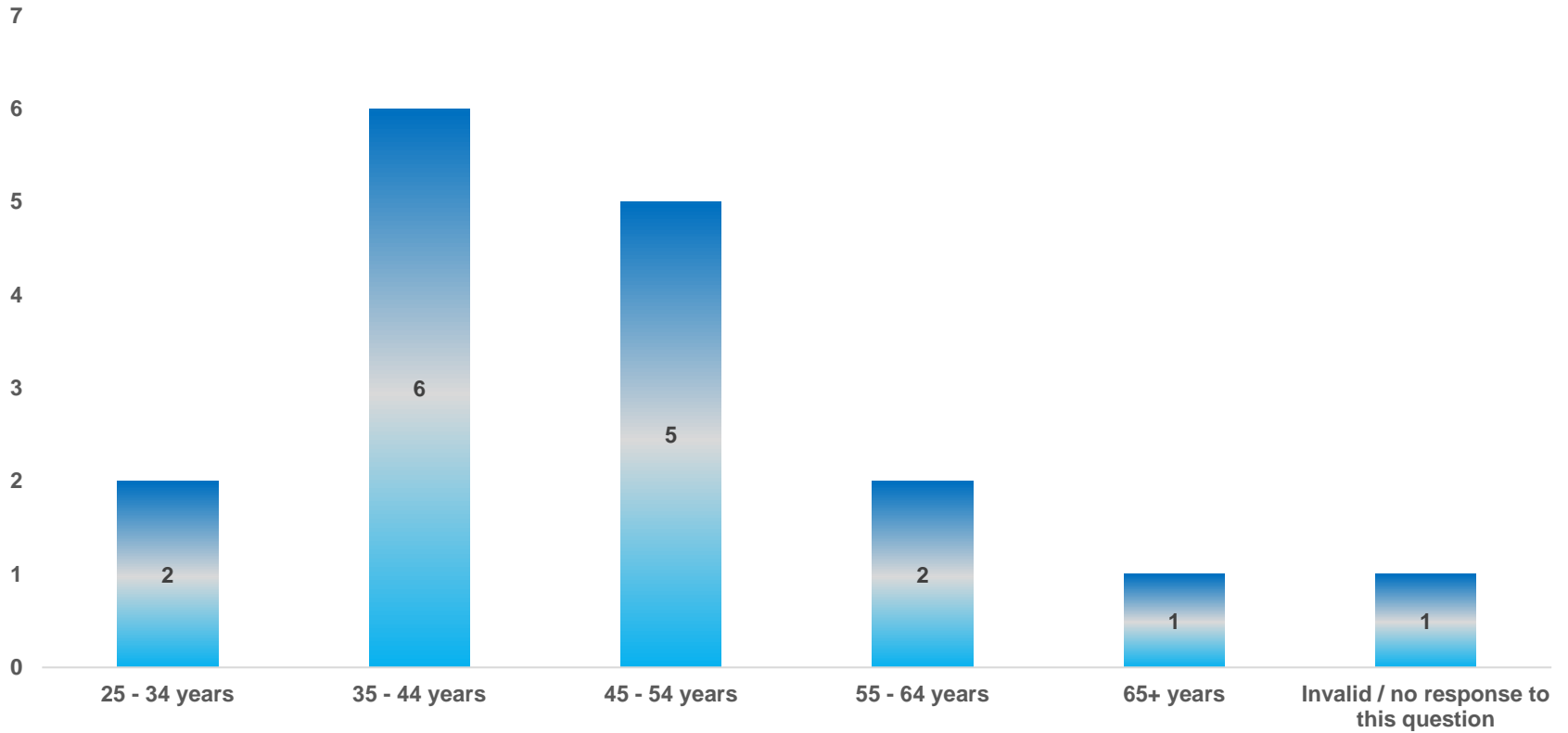
# ROLE



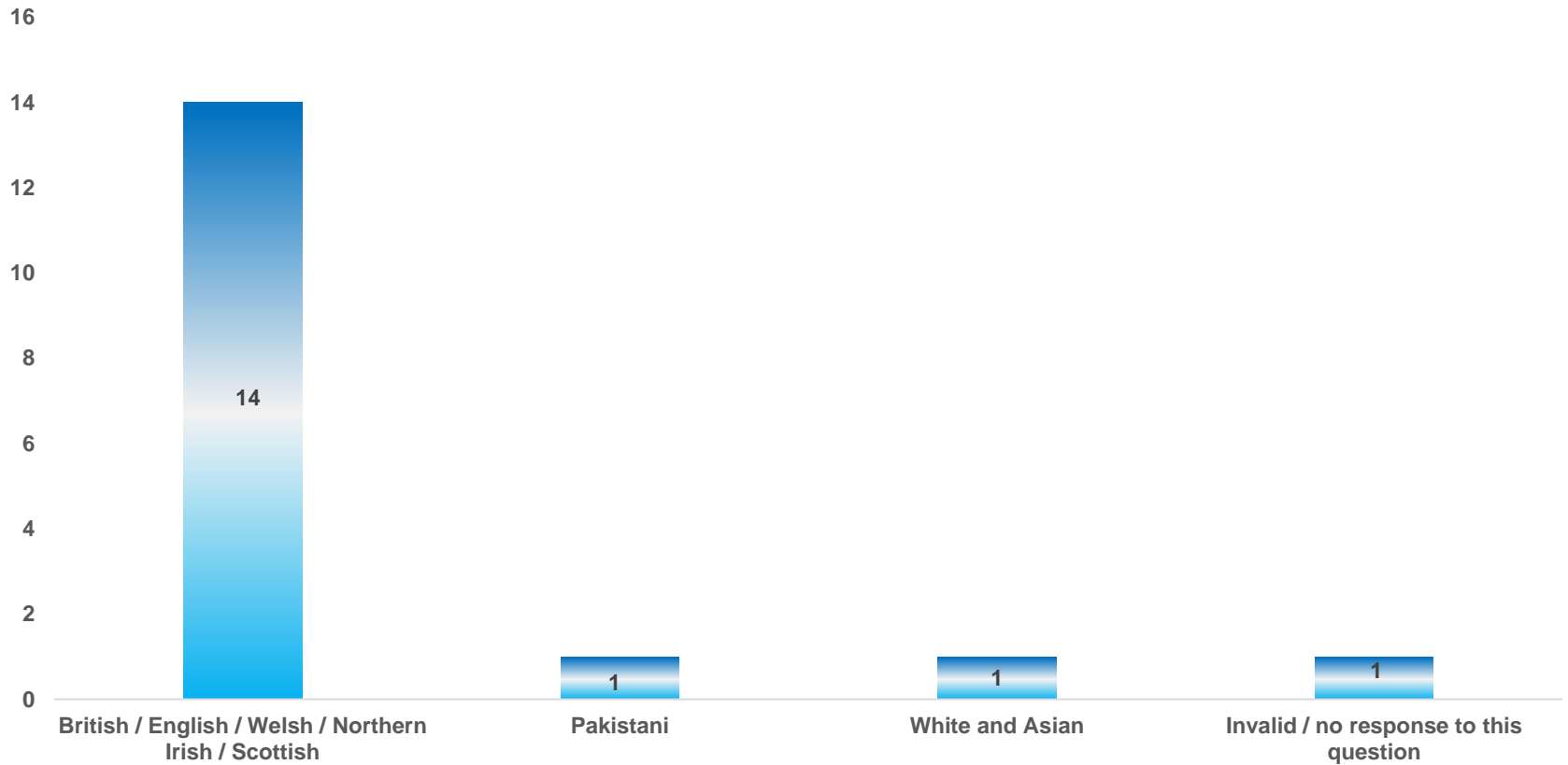
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# AGE

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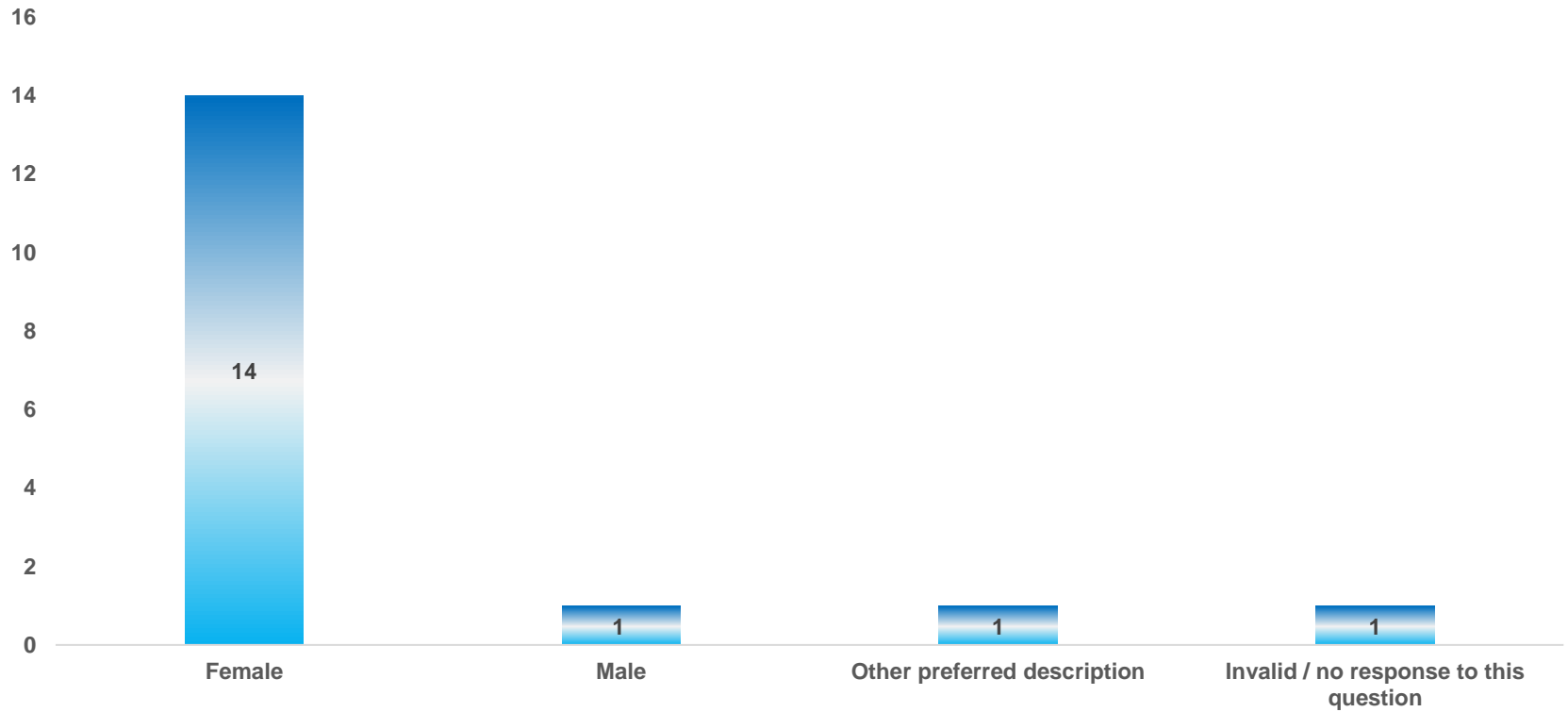
# ETHNIC GROUP



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# GENDER

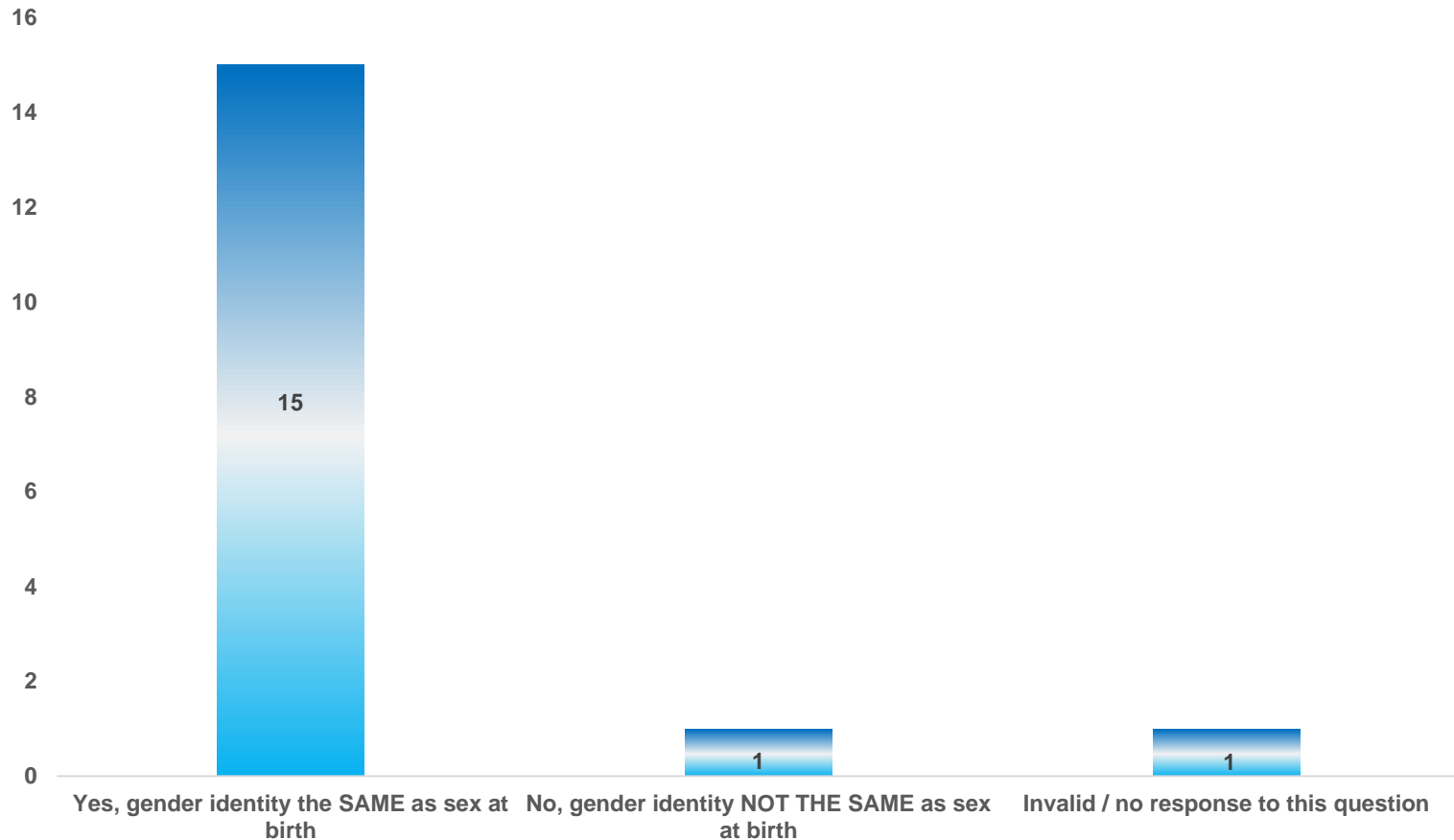
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# GENDER IDENTITY AT BIRTH

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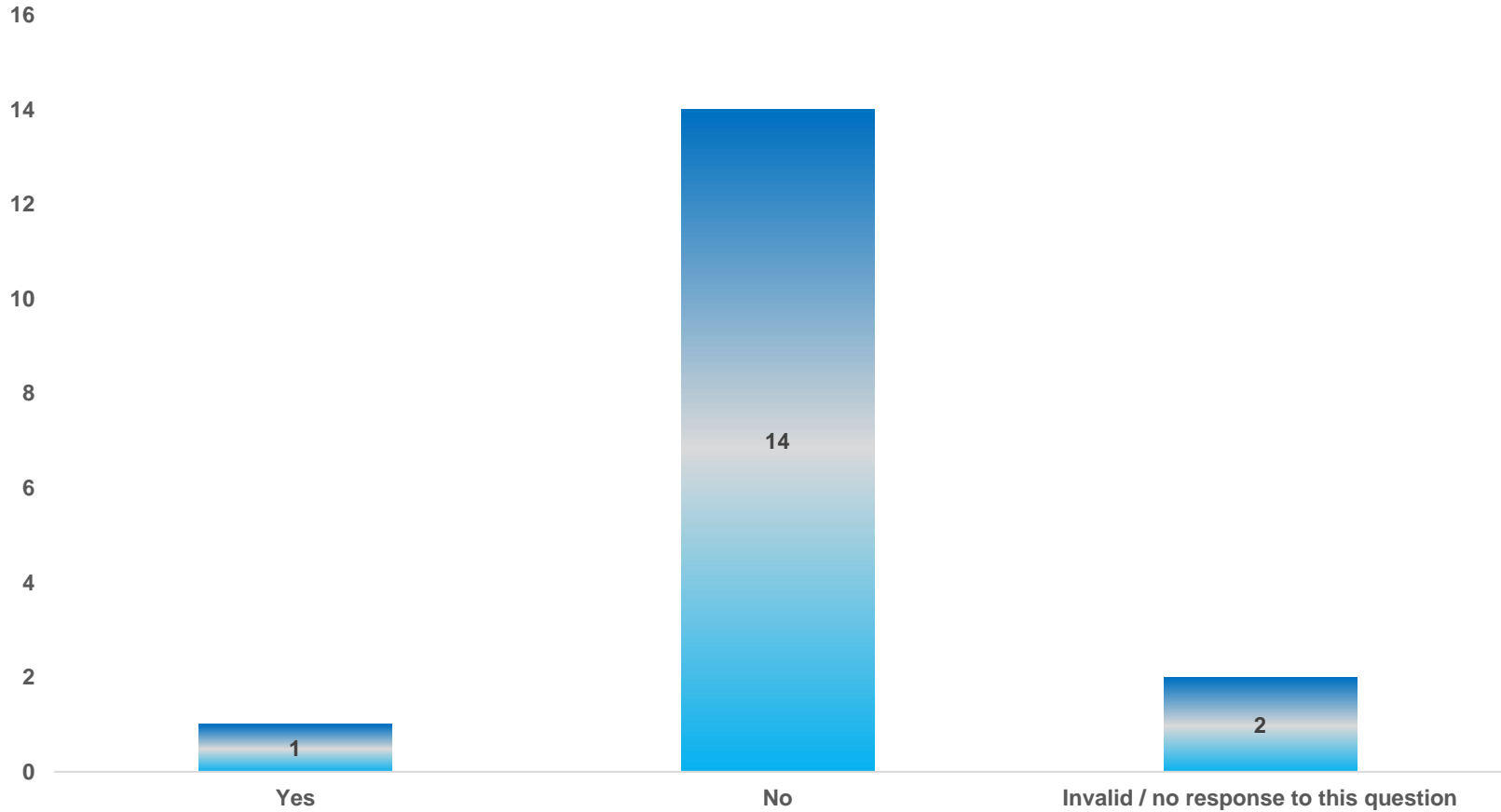




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# DISABILITY ACCORDING TO EQUALITY ACT

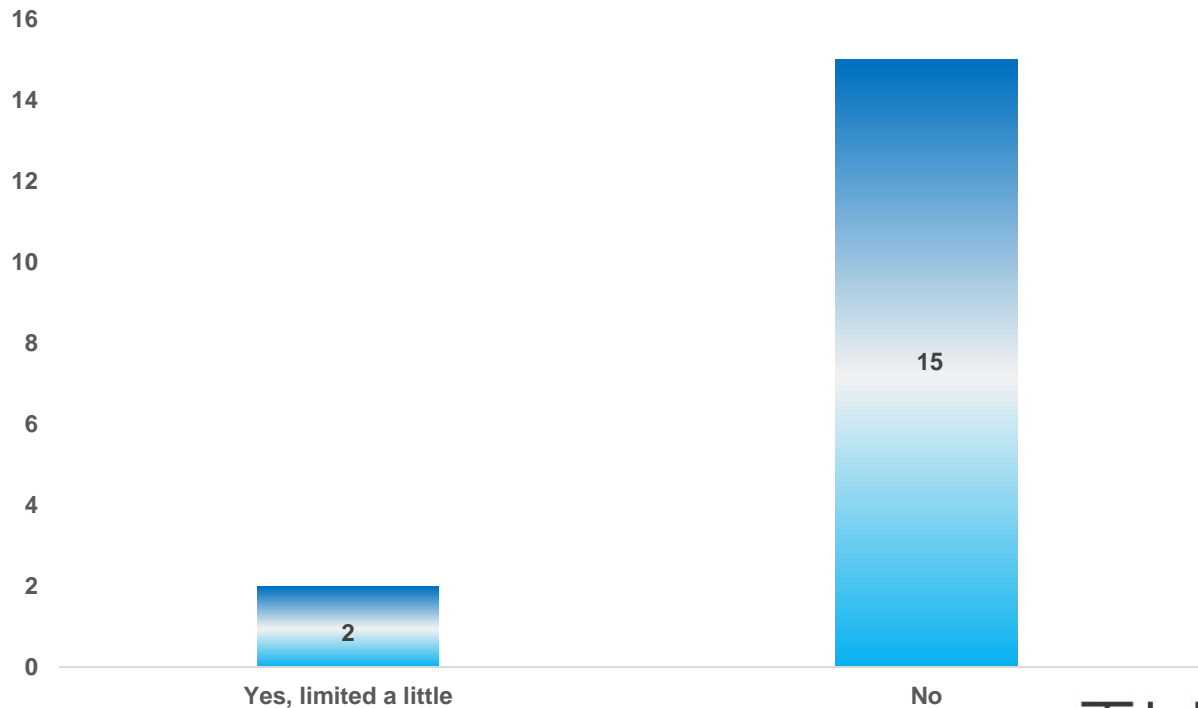
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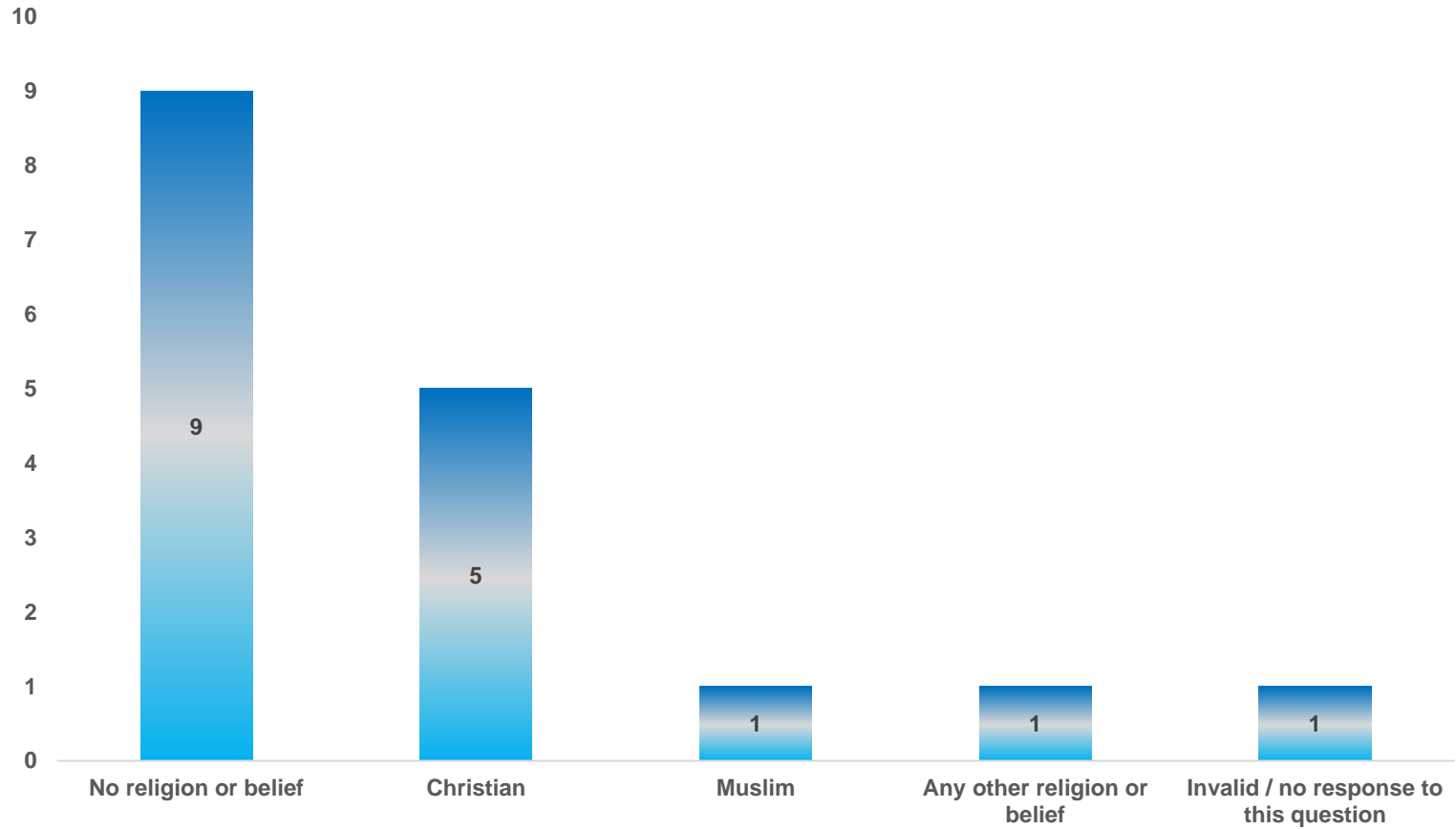
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# ARE YOUR DAY-TO-DAY ACTIVITIES LIMITED BECAUSE OF A HEALTH PROBLEM OR DISABILITY WHICH HAS LASTED, OR IS EXPECTED TO LAST, AT LEAST 12 MONTHS?

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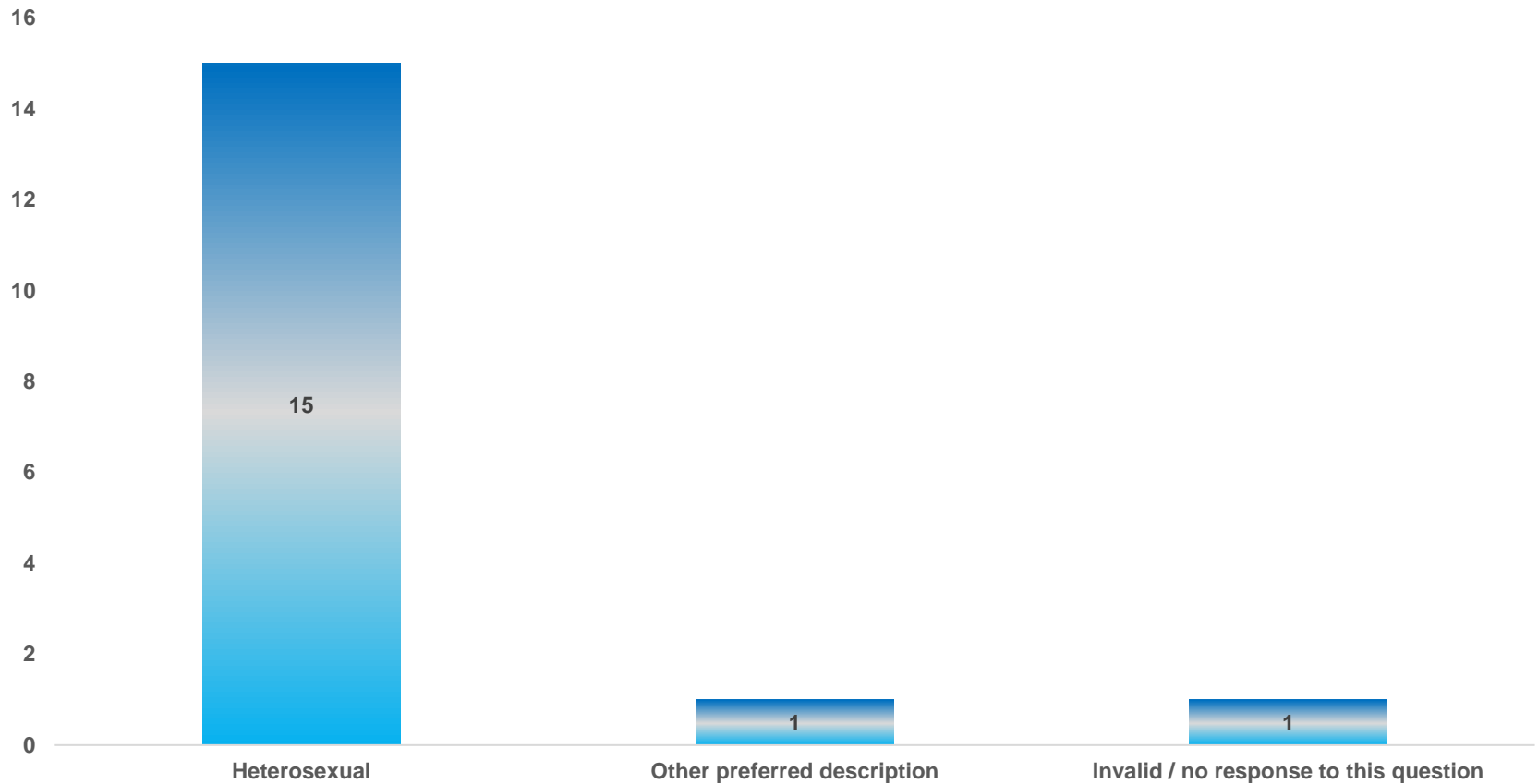
# RELIGION OR BELIEF



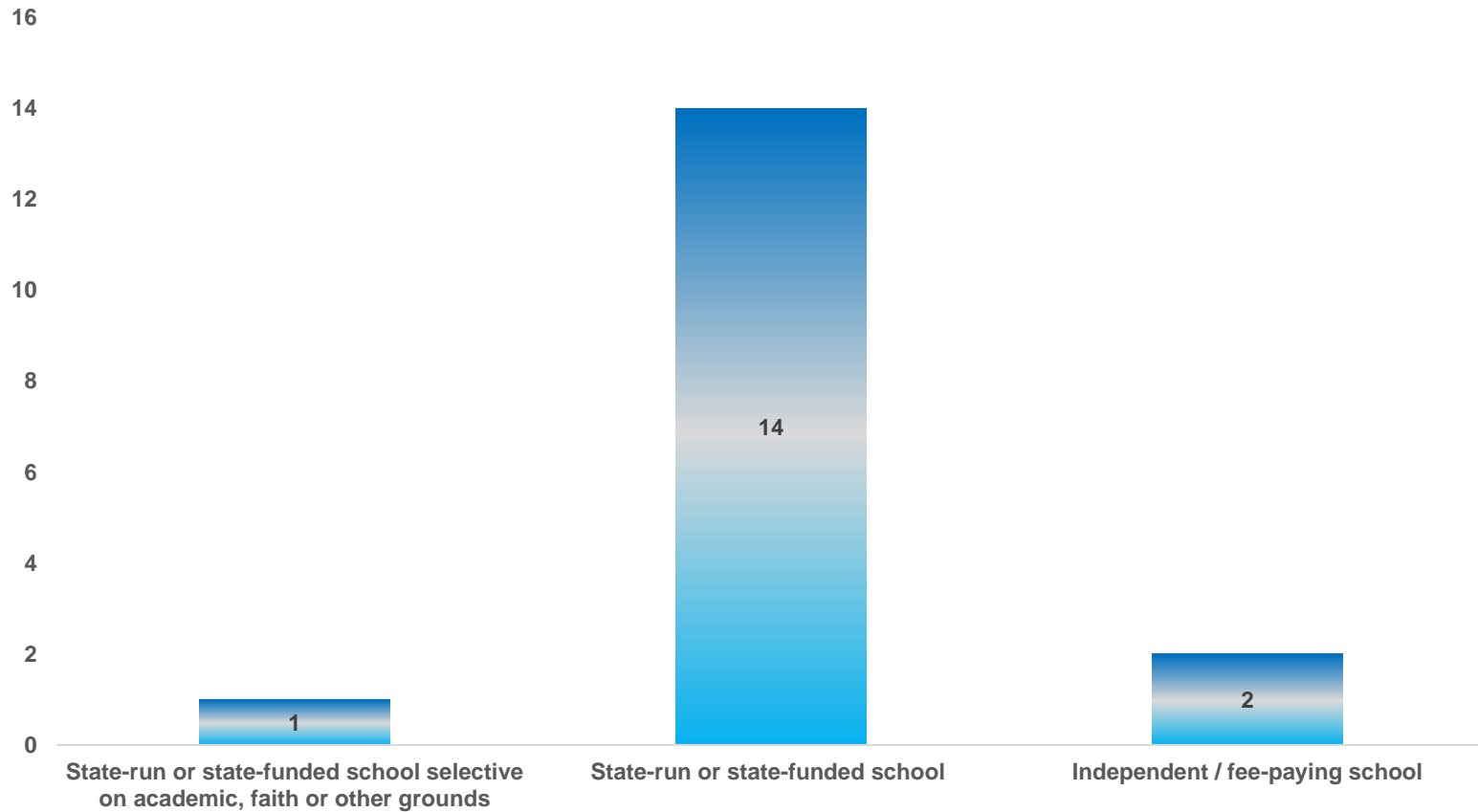
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# SEXUAL ORIENTATION

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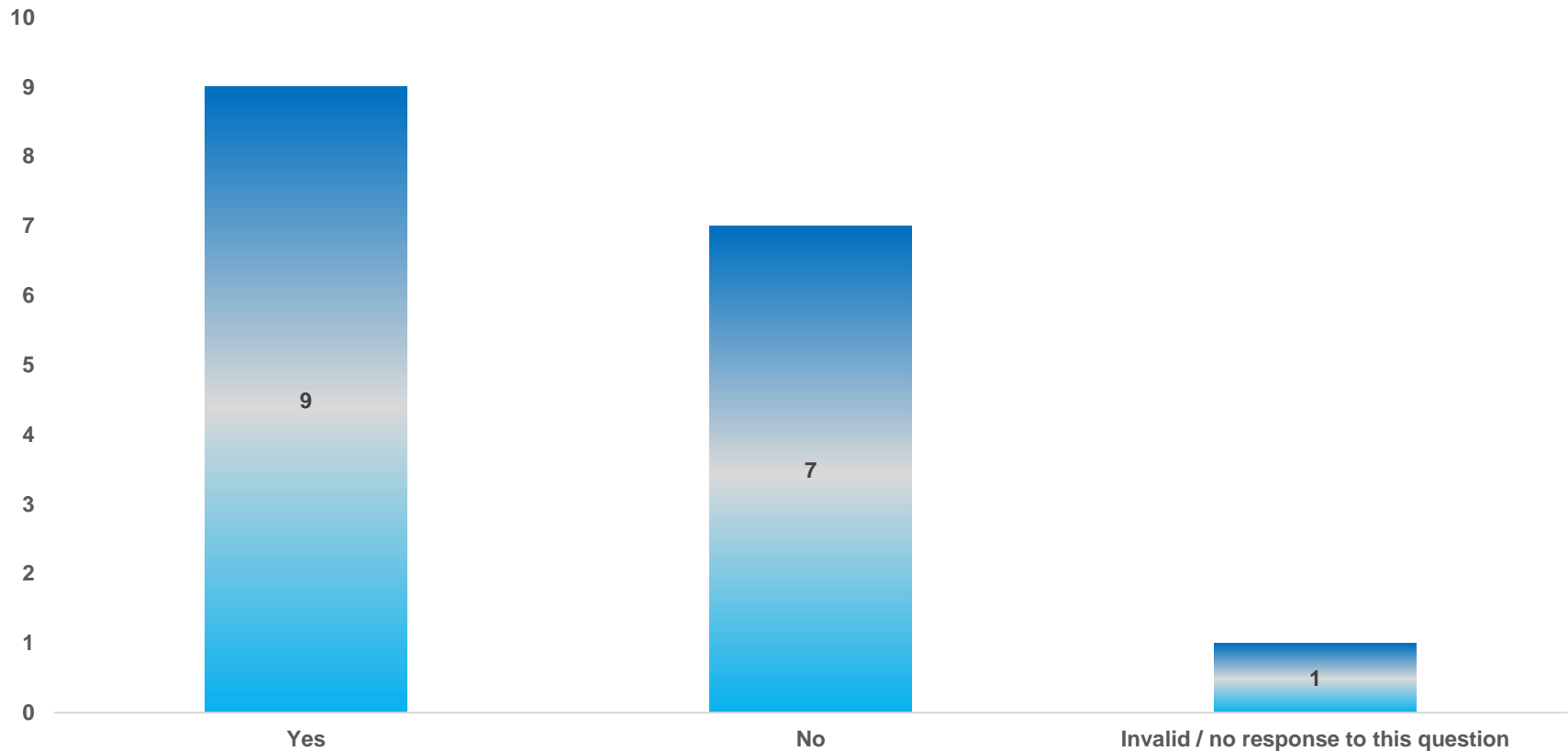
# EDUCATION



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# PRIMARY CARER FOR CHILDREN UNDER 18

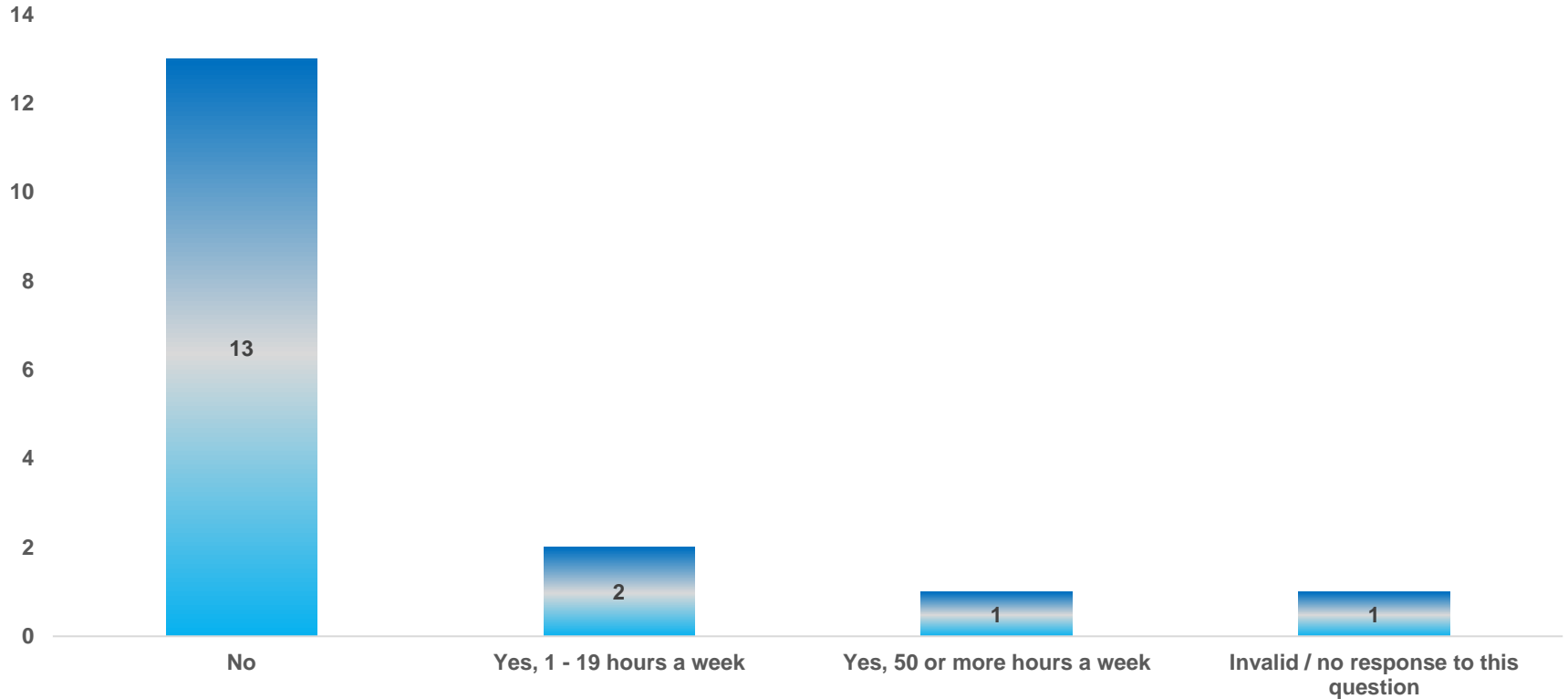
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# UNPAID CARER FOR SOMEONE WITH LONG TERM HEALTH ISSUES DUE TO DISABILITY/ AGE

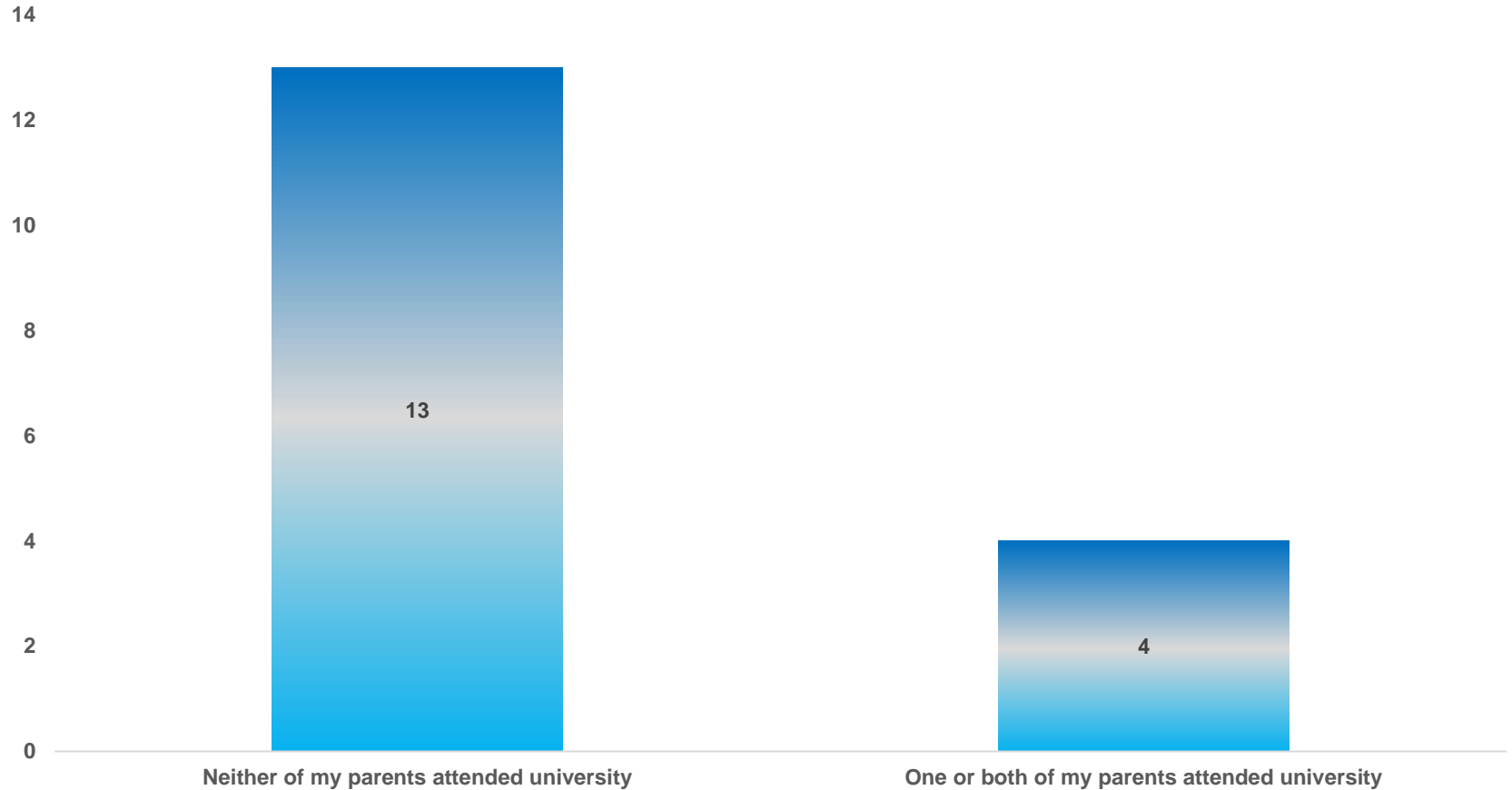
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# DID YOUR PARENTS ATTEND UNIVERSITY?

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# WHAT WAS OCCUPATION OF MAIN HOUSEHOLD EARNER WHEN YOU WERE 14?

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