

Diversity & Inclusion Data June 2023

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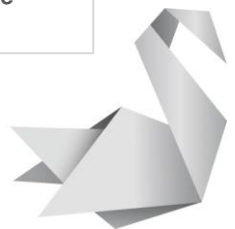
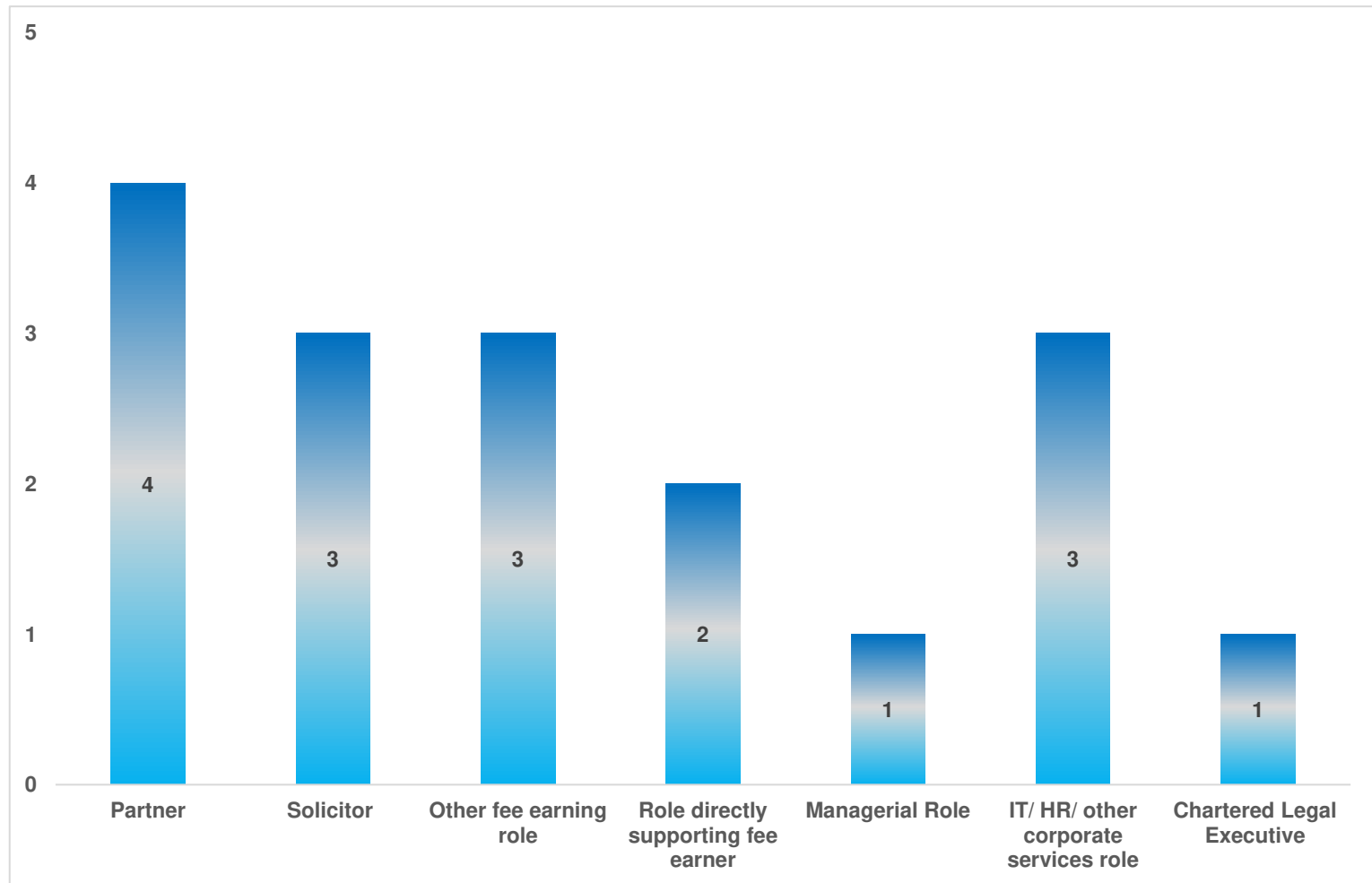
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10. Sexual Orientation
11. Education
12. Primary Carer
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14. Did parents attend University
15. Main occupation of main household earner when those surveyed were 14 years old

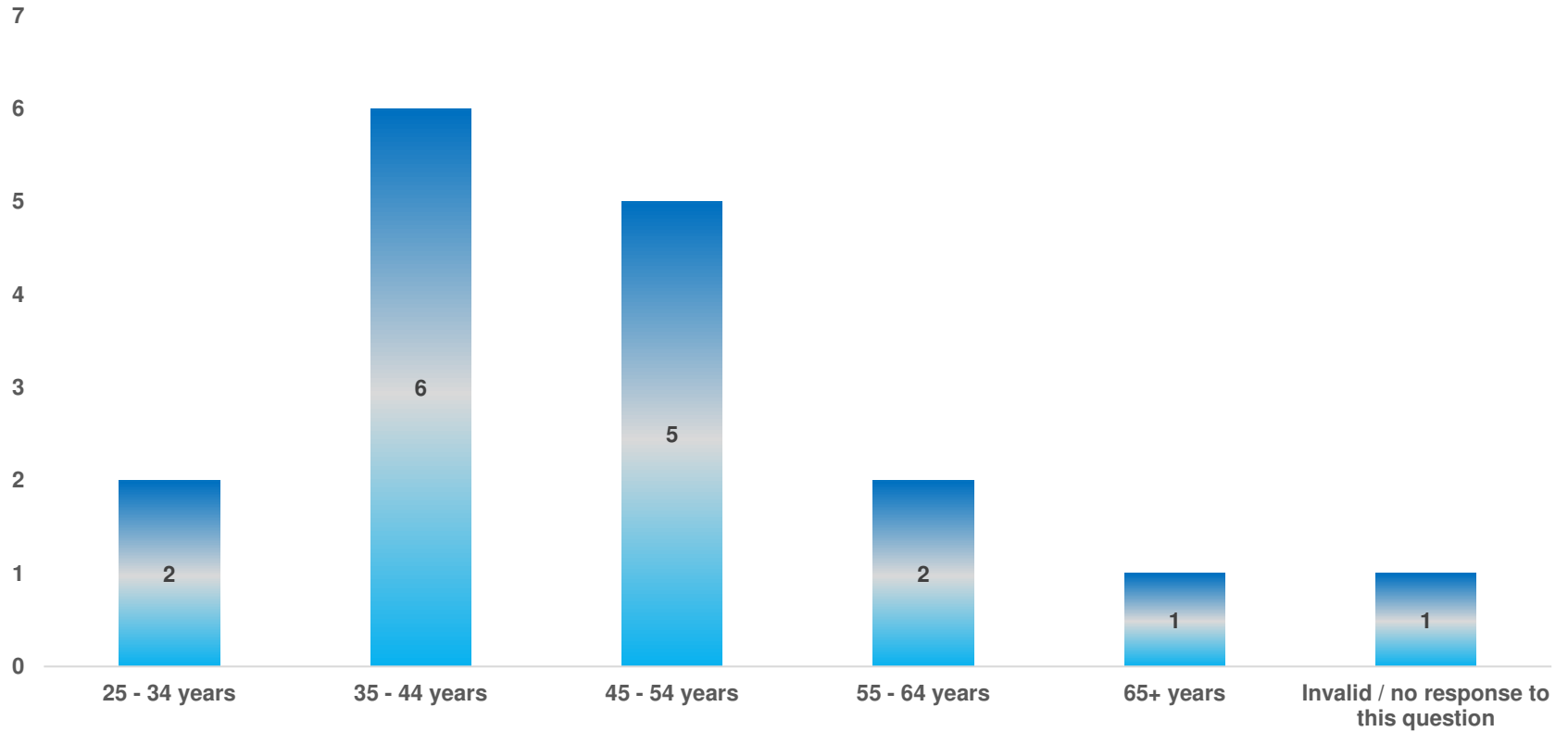
DIVERSITY & INCLUSION SURVEY RESULTS

- The information presented in this document is compiled from an anonymous survey of THP Solicitors partners and staff undertaken in June 2023 using a questionnaire prescribed by the Solicitors Regulation Authority (SRA).
- All firms regulated by the SRA are required to collect and publish their workforce diversity data annually. This is to encourage equality of opportunity and respect for diversity within the firm.
- All of the partners and staff were offered the opportunity to provide their own diversity data by completing this questionnaire without any legal or regulatory obligation and 37% did so.
- The results are presented in compliance with the Data Protection Act.
- THP Solicitors is an equal opportunities employer, committed to eliminating discrimination and to promoting equality and diversity.

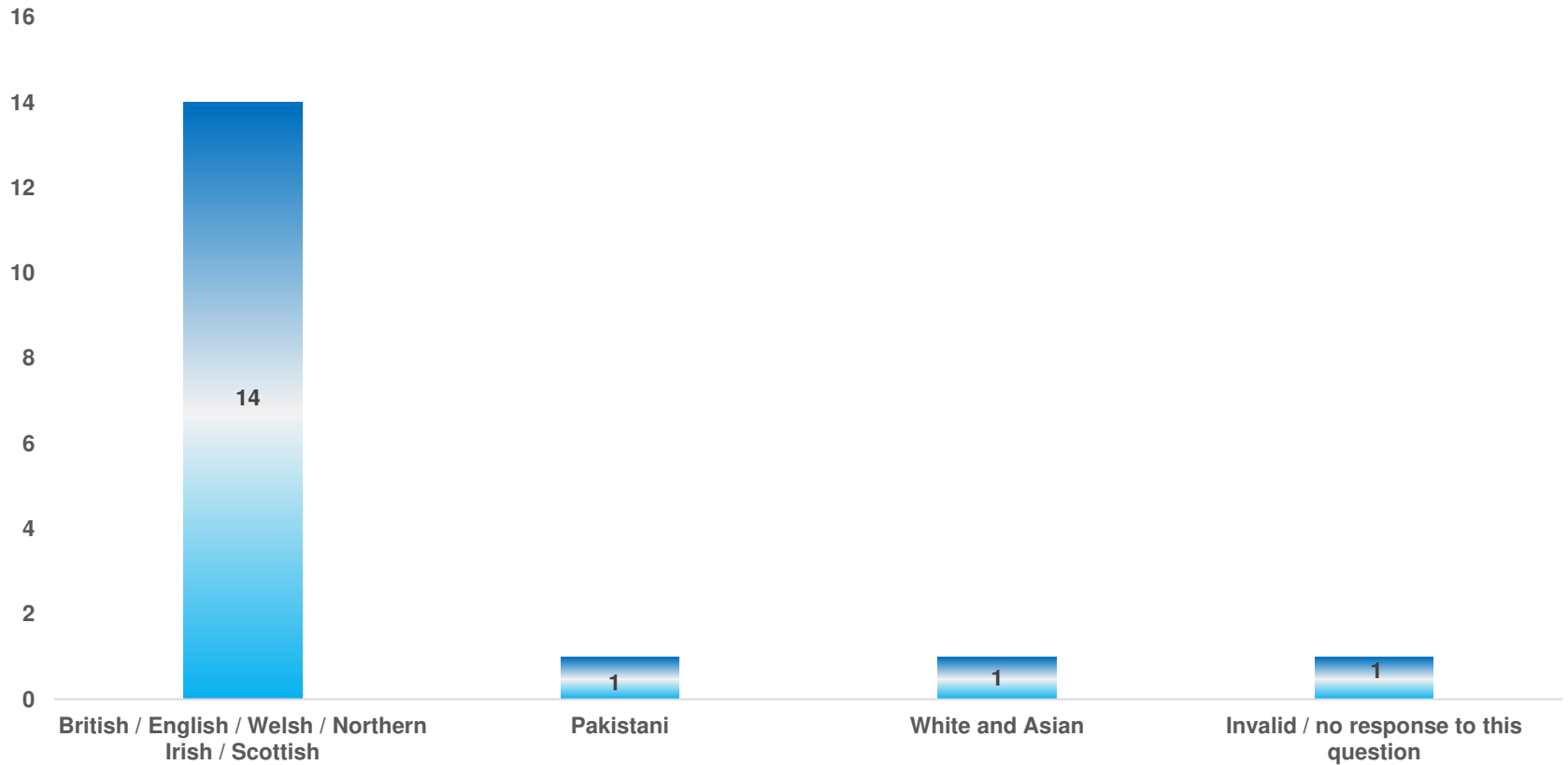
ROLE



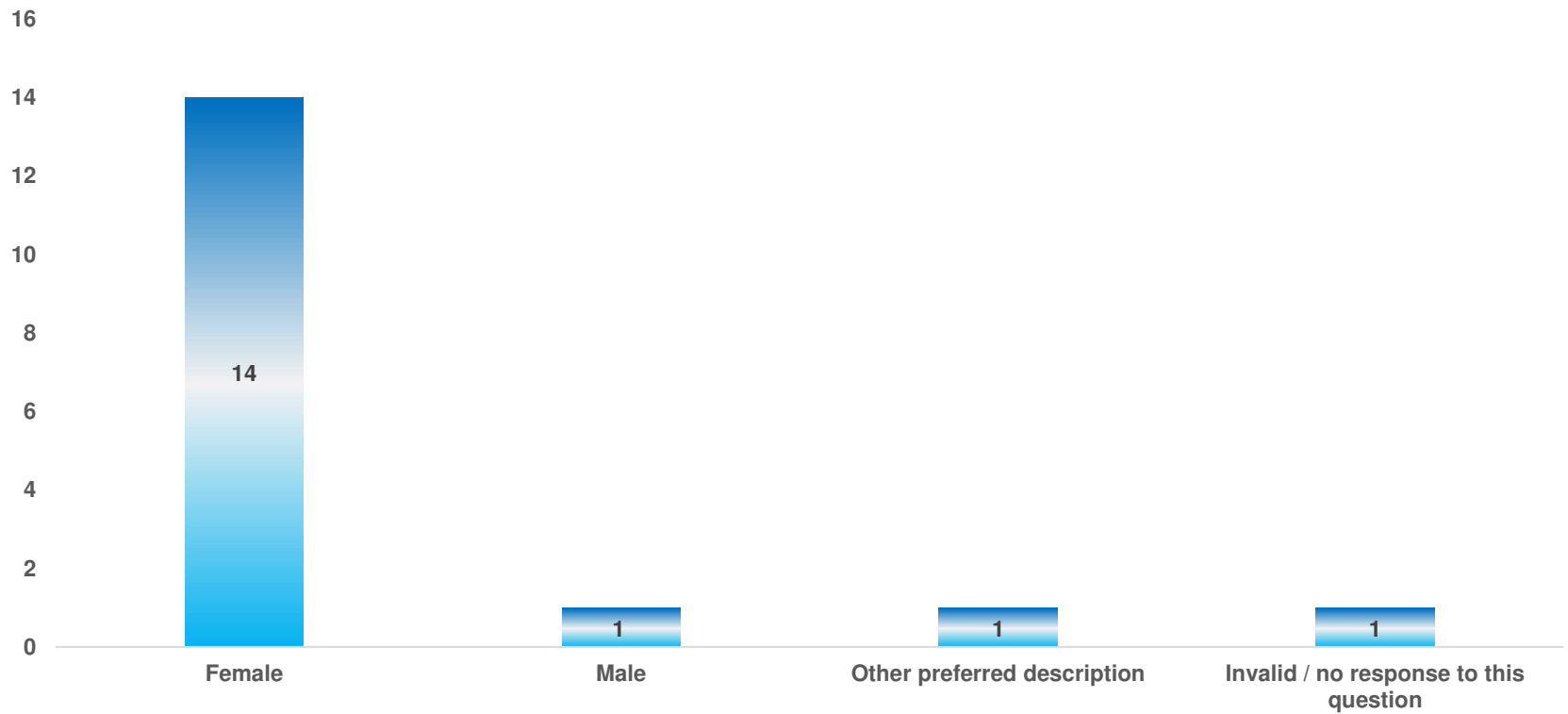
AGE



ETHNIC GROUP



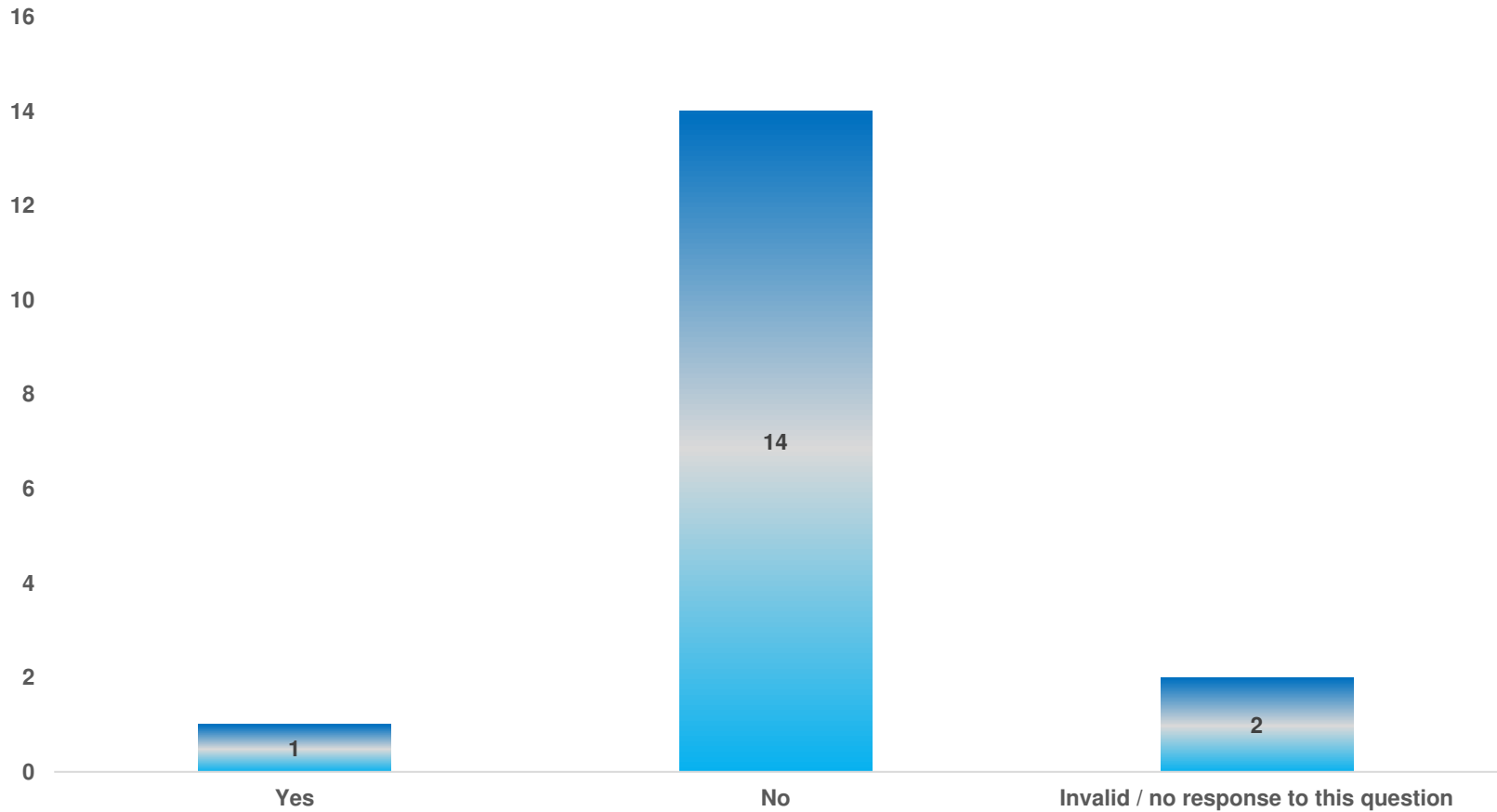
GENDER



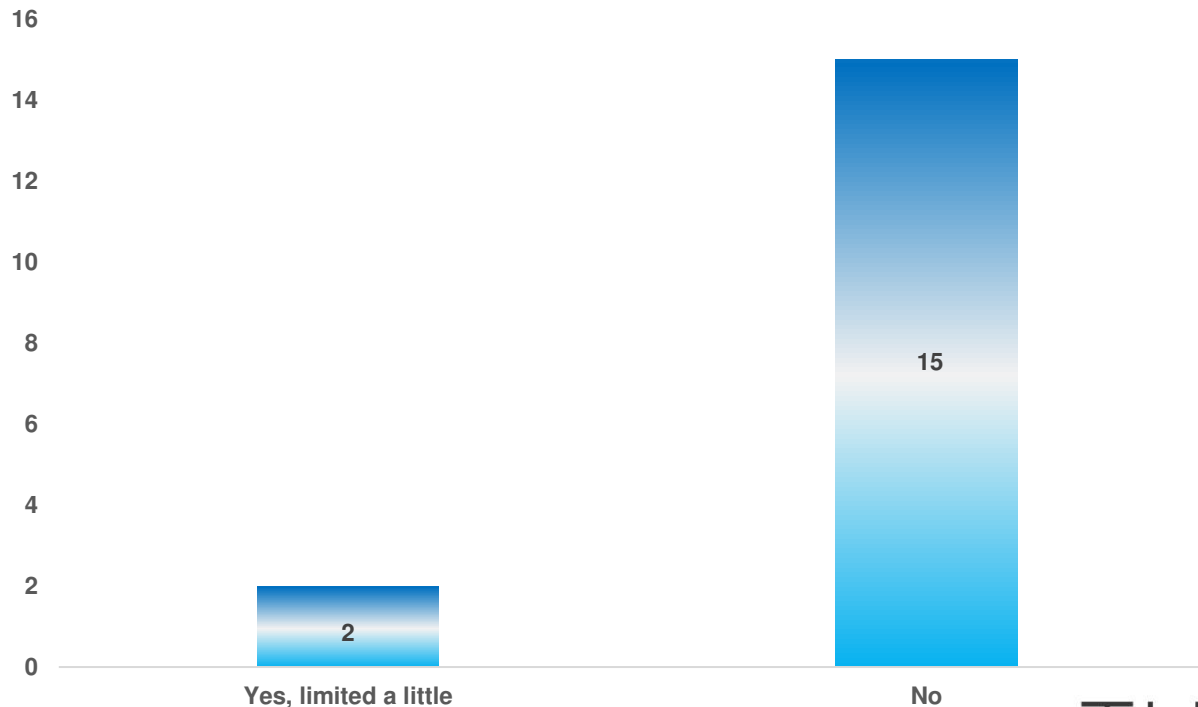
GENDER IDENTITY AT BIRTH



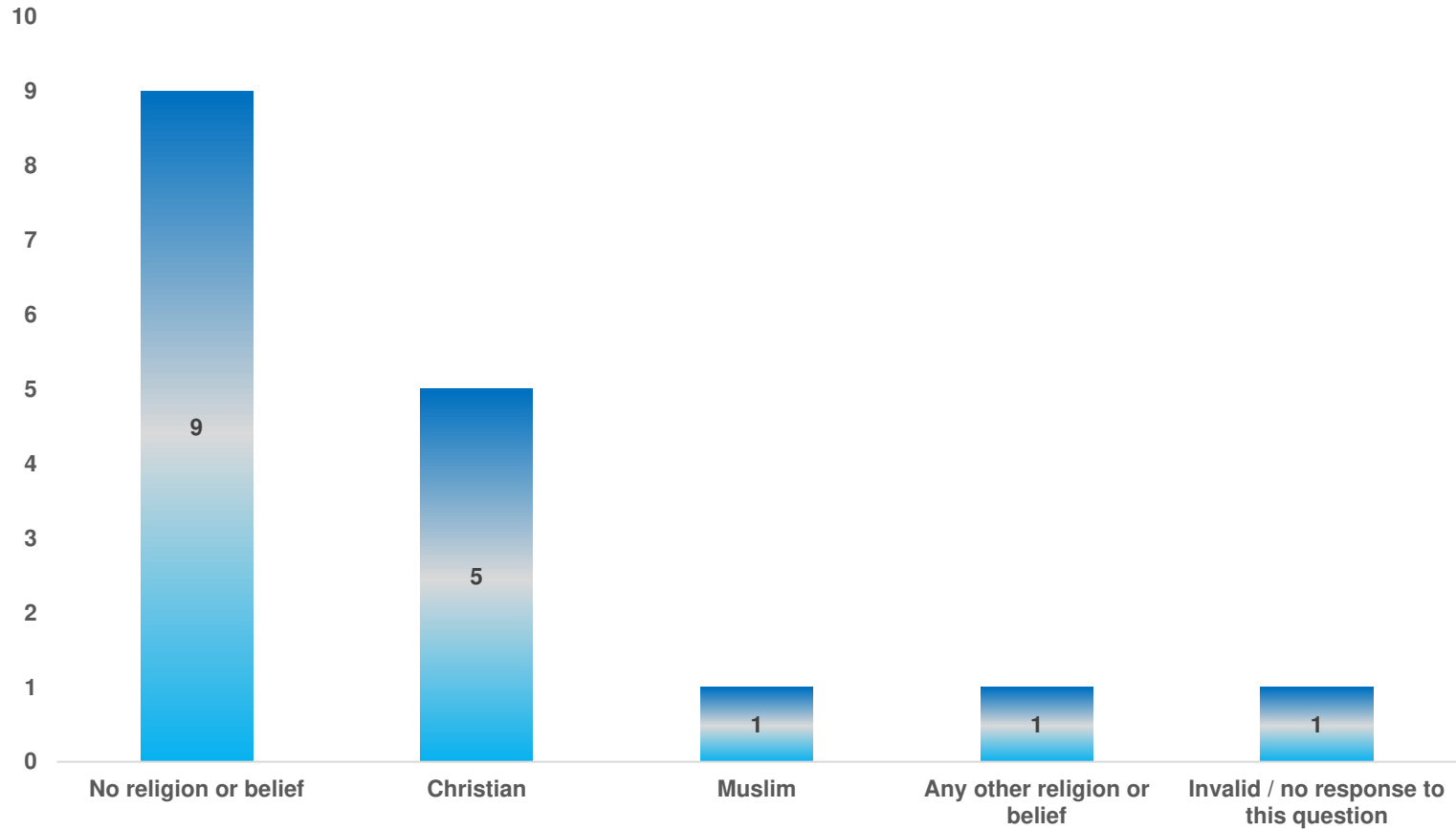
DISABILITY ACCORDING TO EQUALITY ACT



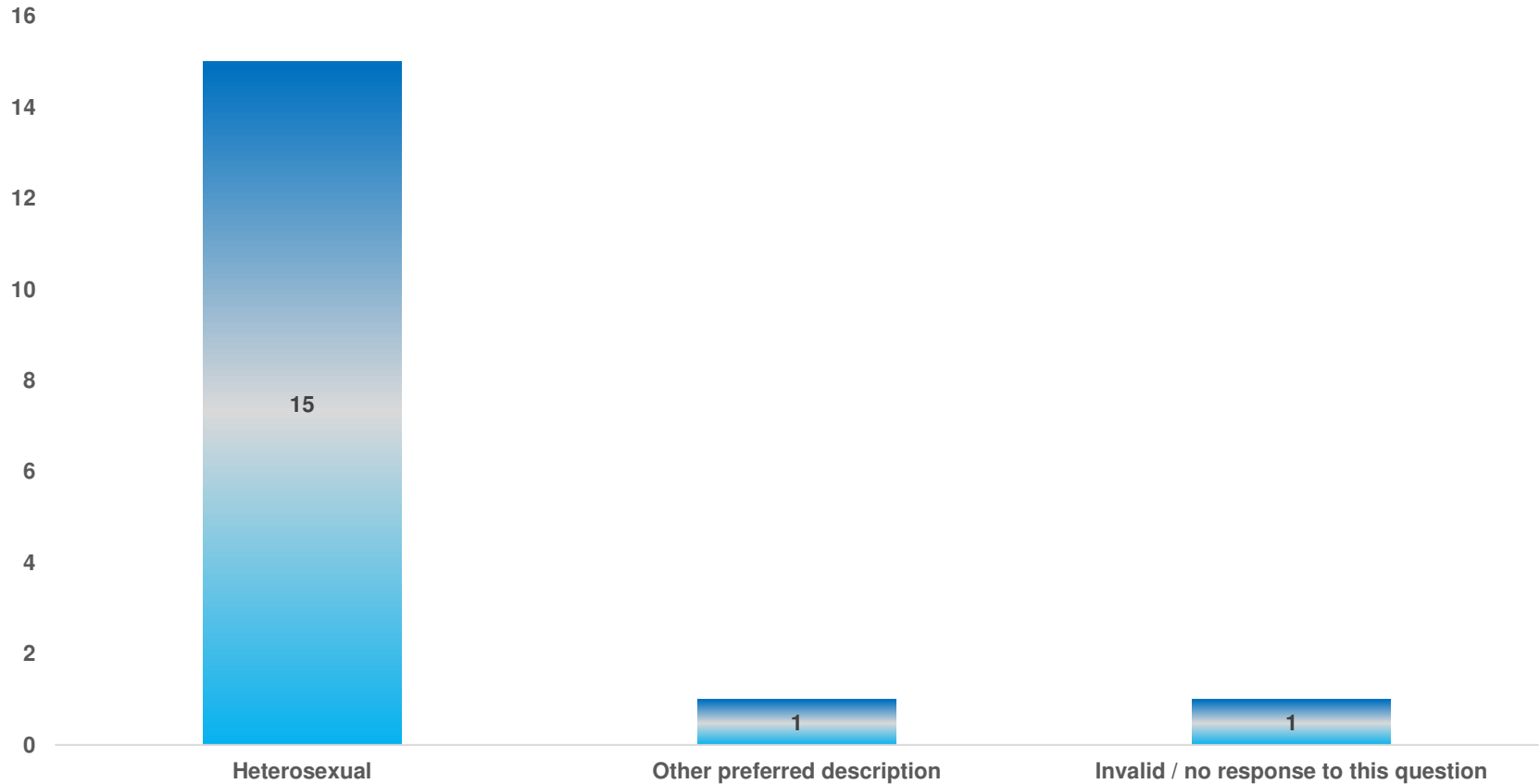
ARE YOUR DAY-TO-DAY ACTIVITIES LIMITED BECAUSE OF A HEALTH PROBLEM OR DISABILITY WHICH HAS LASTED, OR IS EXPECTED TO LAST, AT LEAST 12 MONTHS?



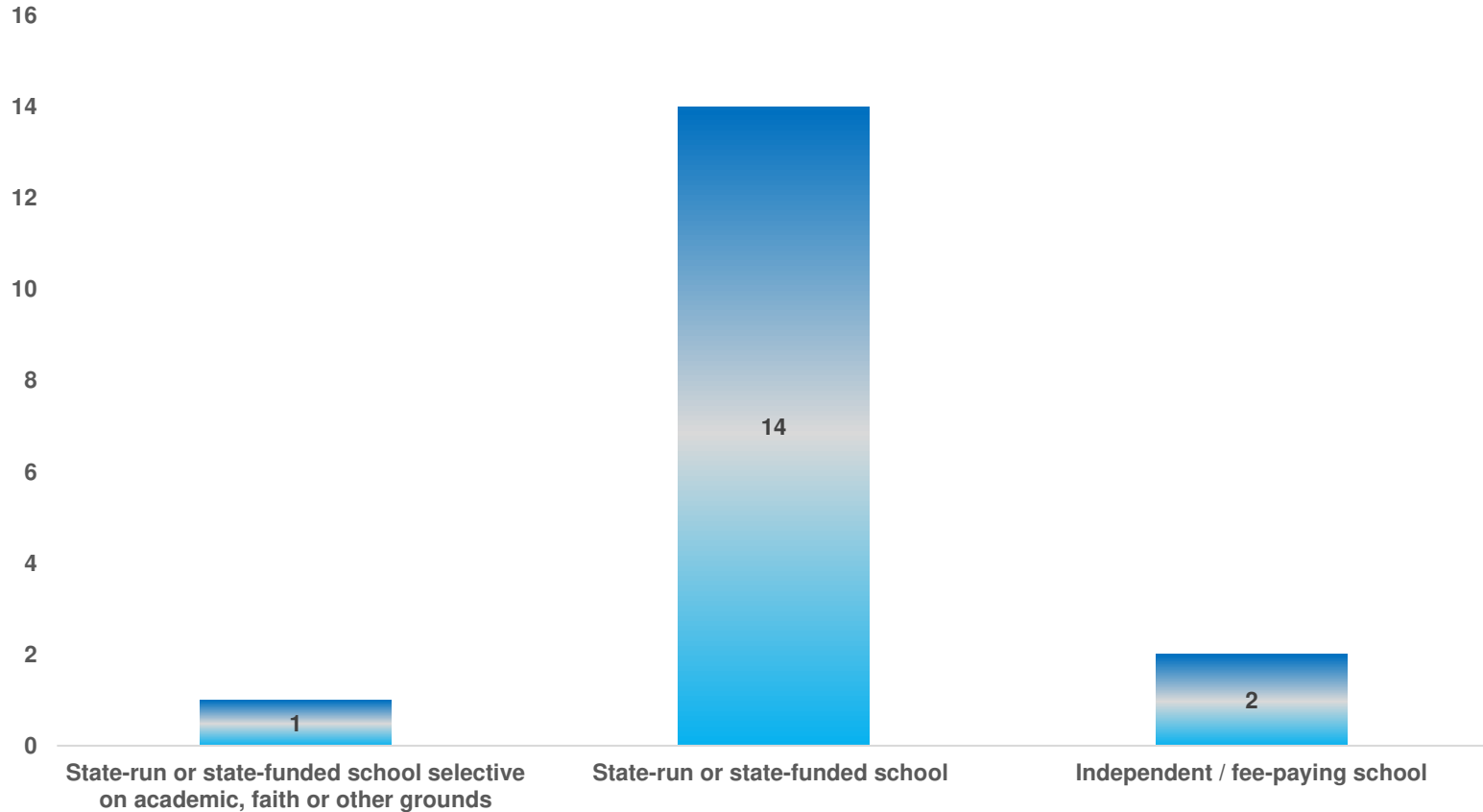
RELIGION OR BELIEF



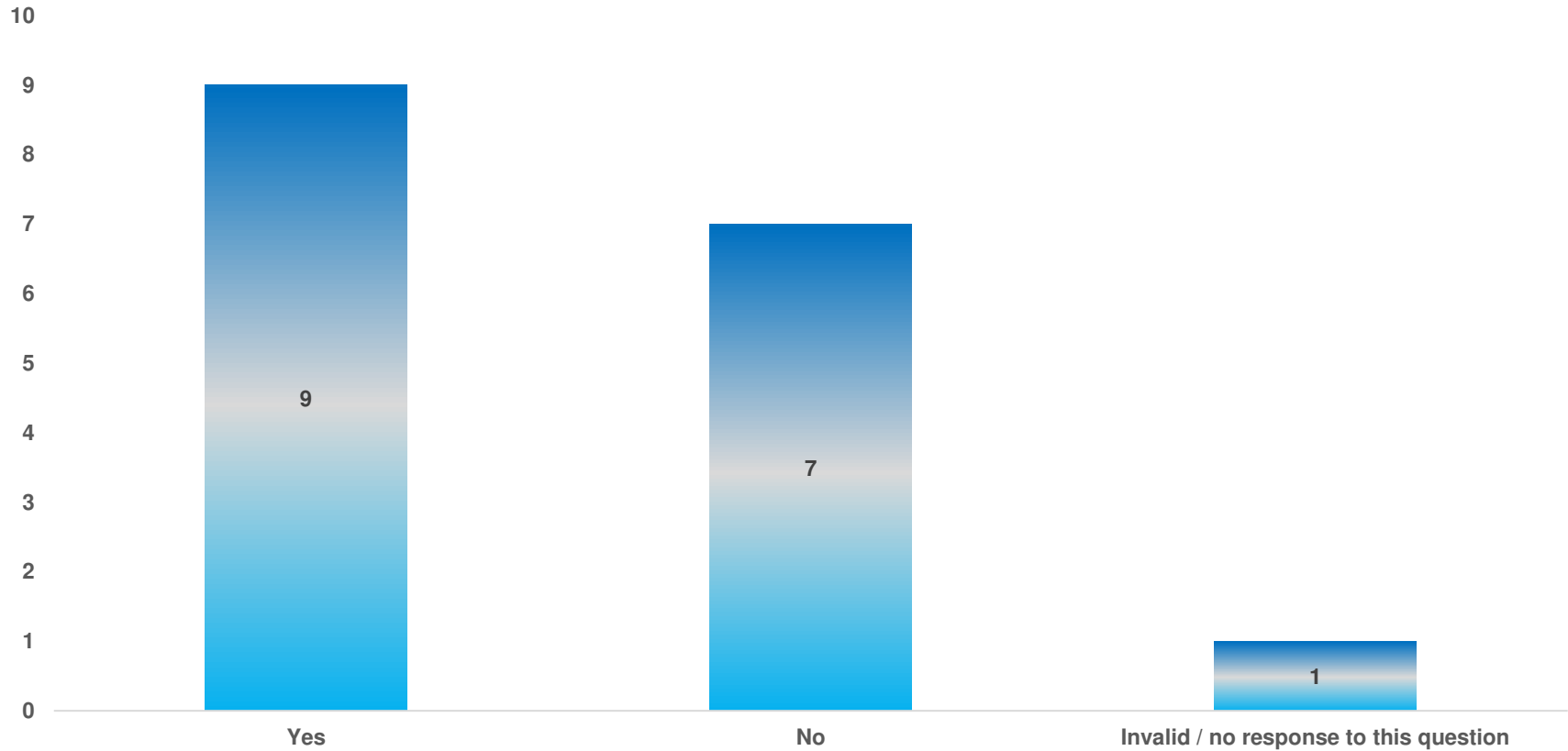
SEXUAL ORIENTATION



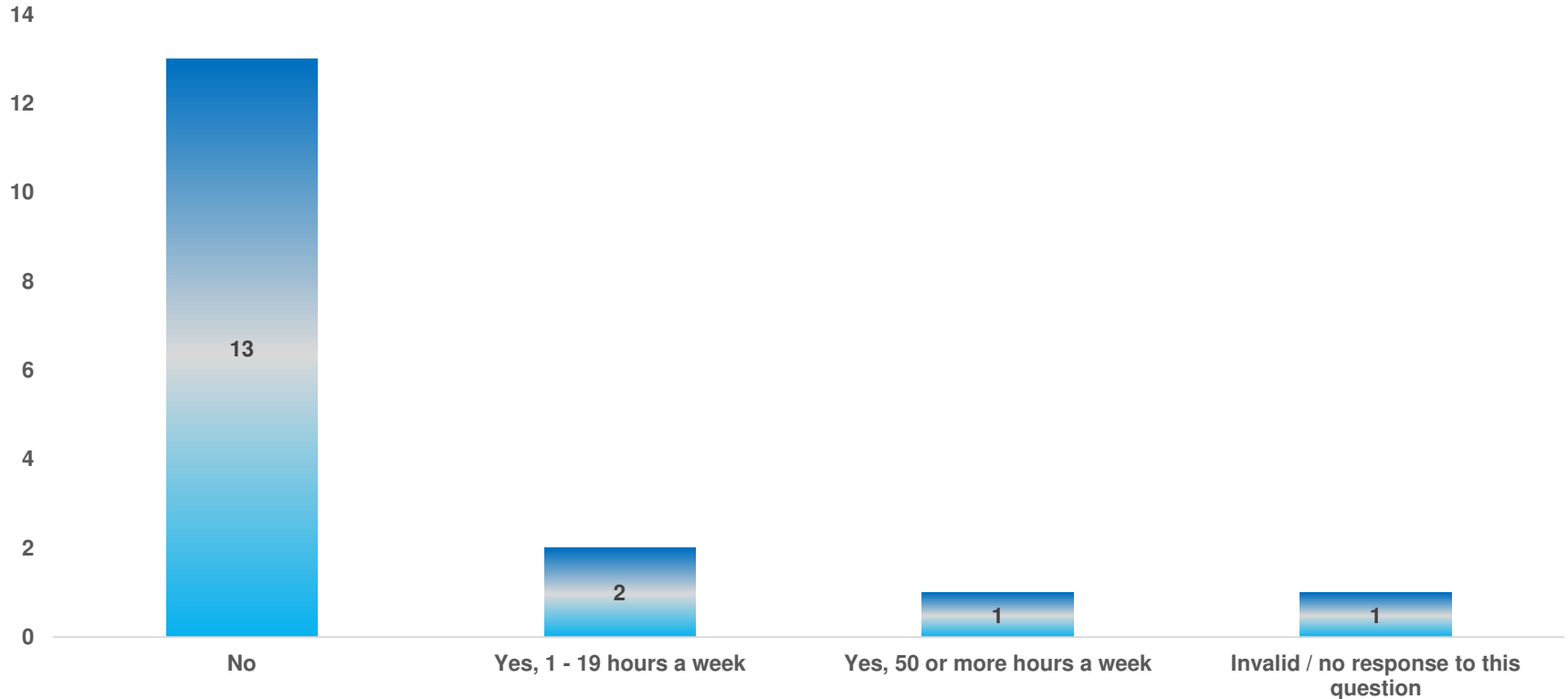
EDUCATION



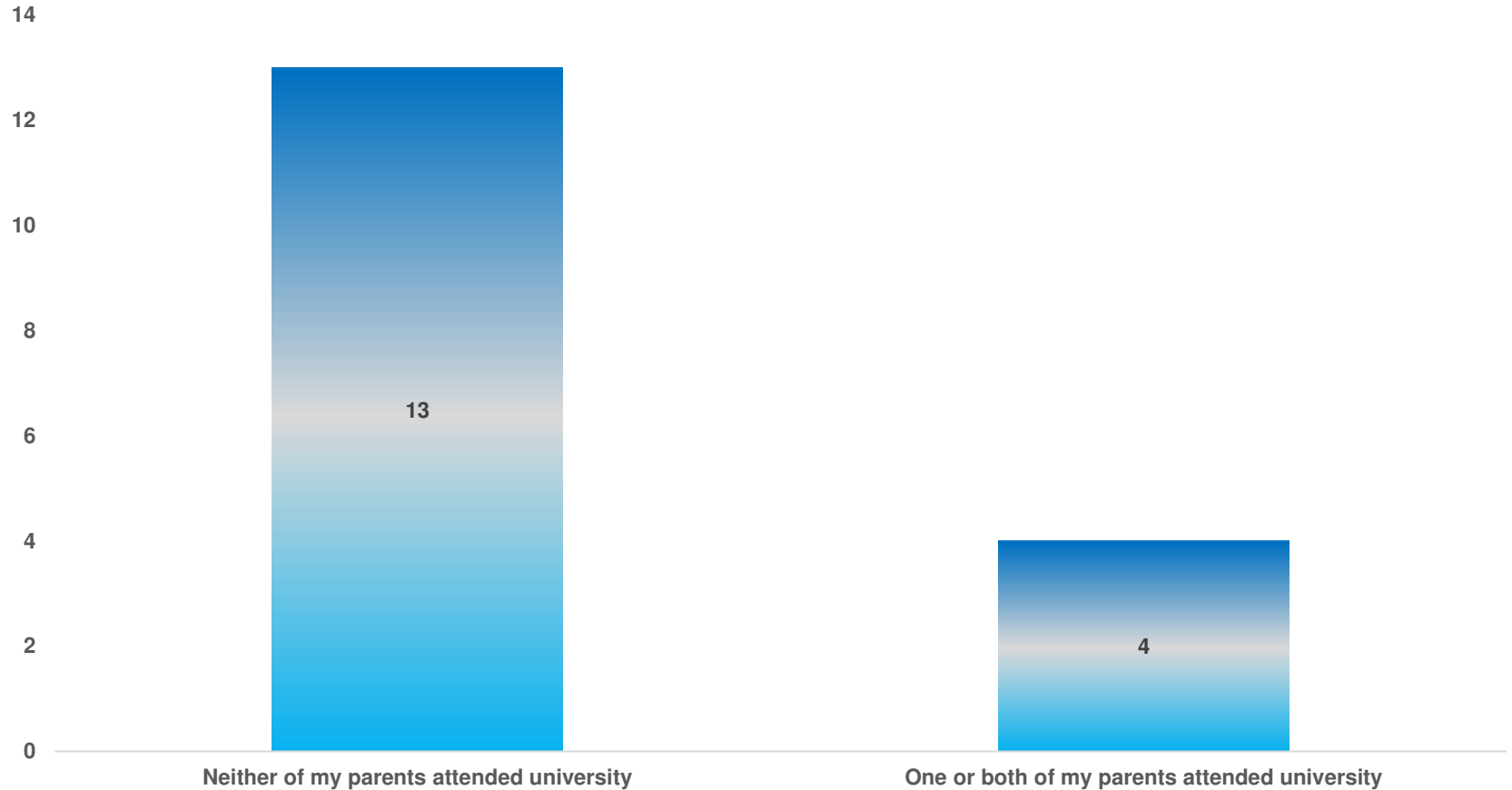
PRIMARY CARER FOR CHILDREN UNDER 18



UNPAID CARER FOR SOMEONE WITH LONG TERM HEALTH ISSUES DUE TO DISABILITY/ AGE



DID YOUR PARENTS ATTEND UNIVERSITY?



WHAT WAS OCCUPATION OF MAIN HOUSEHOLD EARNER WHEN YOU WERE 14?

